



Why join the PSEU?

Workplace Representation

First and foremost, the most important value of PSEU Union membership is that you gain a voice in the issues that affect you in the workplace, and are consulted on such issues. The Union keeps members updated through circulars, union publications, and through our website www.pseu.ie and twitter feed [@PseuTradeUnion](https://twitter.com/PseuTradeUnion).

Union members have access to a wealth of advice regarding pay and conditions, and personal representation in times of difficulty. In addition to this, membership of the PSEU confers rights of participation in a huge range of benefit schemes, a number of which are funded directly by the Union through membership subscriptions.

Financial Services

The Union has negotiated a range of hugely beneficial financial schemes for its members. These include:

Income Continuation Plan: The Income Continuation Plan is designed to ensure that members who find themselves unable to work due to long term illness, are provided for with adequate income. The importance of this scheme cannot be over emphasised. For more information visit www.lfs.ie/pseu-public-service-executive-union

Additional Voluntary Contributions (AVC's): Members, who join the Civil Service at a later stage, may not be in a position to work a full 40 years and thereby acquire full pension rights. Members who find themselves in this position can avail of the Additional Voluntary Contribution scheme. This scheme allows members in such situations to 'buy' additional service. The AVC Plan is designed to help you make up a shortfall in benefits, or to retire early. For more information contact Lyons Financial Services on 01 8015808.

Death in Service Benefit: Members of the Civil Service Pension Schemes are covered for a tax-free lump sum death-in-service benefit, of once to twice their salary, depending on date of commencement of employment. This benefit is paid to the estate and ceases on retirement. The Union has negotiated a Group Scheme to supplement this benefit, providing a death-in-service benefit to Union members at a significantly reduced cost. To find out more please contact Lyons Financial Services on 01 8015808 or email avc@lfs.ie.

Health Insurance Advisory Service: Lyons Financial Services have a dedicated team of advisors to help you choose the best plan for you and your family. This advisory service is free of charge to PSEU members. For more information please visit www.lfs.ie/pseu-public-service-executive-union

Life Cover: Lyons Financial Services have saved many members in excess of €100 per month on life cover costs. Visit www.lfs.ie/pseu-public-service-executive-union for more information.

Mortgages: The process of accessing the most suitable mortgage to suit your circumstances can be long and arduous. Lyons Financial Services are here to help you structure your loan application and will streamline your mortgage application to ensure it is arranged hassle free, at no charge. For independent mortgage advice please contact Lyons Financial Services Mortgage Department on 01 801 5808.

Insurance Schemes: PSEU has negotiated a variety of home, motor and travel insurance policies with a range of service providers including Cornmarket, Glennon's Insurance and Abbey Insurance. For more information visit our website www.pseu.ie

Legal Services

The Union has arranged for the provision of a range of legal services to members, with Arthur McLean & Company Solicitors. Under the scheme, Arthur McLean & Company Solicitors provides members with a range of services including free initial legal consultation (please note: on work-related matters it is necessary to contact the Union before contacting Arthur McLean), the pursuit of personal injury cases and a free will preparation service for members. Please contact Hilary Clarke at Arthur McLean & Company Solicitors on 01-6772519 for further information

Services automatically covered by your Union Sub

Membership Prize Draw: The Membership Prize Draw consists of a draw involving all members who have been in membership for 12 months. The draws take place every two months. There are five prizes in each draw. The first prize is €2,000, with two prizes of €1,000 and two prizes of €750.

PSEU Death Benefit: All PSEU members and their spouses are automatically covered by the PSEU Death Benefit Scheme. The scheme is a death-in-service scheme that pays €5,000 to the estate of the deceased. Details on how to process a claim can be found at the 'Services' tab of www.pseu.ie

