



# **National Programme**

**Towards 2016**

**Pay of Former Taxes Grades**

**and**

**Allowances Personal to Holder**



<b>Former Taxes Grades Scales</b>						
<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Higher Tax Officer - Recruited Before 6 April, 1995</b>						
€27,674	€28,504	€29,074	€29,801	€30,546	€2,872	10.4%
€29,768	€30,661	€31,274	€32,056	€32,857	€3,089	10.4%
€31,922	€32,880	€33,538	€34,376	€35,235	€3,313	10.4%
€33,870	€34,886	€35,584	€36,474	€37,386	€3,516	10.4%
€35,443	€36,506	€37,236	€38,167	€39,121	€3,678	10.4%
€37,163	€38,278	€39,044	€40,020	€41,021	€3,858	10.4%
€38,750	€39,913	€40,711	€41,729	€42,772	€4,022	10.4%
€40,344	€41,554	€42,385	€43,445	€44,531	€4,187	10.4%
€41,920	€43,178	€44,042	€45,143	€46,272	€4,352	10.4%
€43,545	€44,851	€45,748	€46,892	€48,064	€4,519	10.4%
€44,931	€46,279	€47,205	€48,385	€49,595	€4,664	10.4%
€46,316	€47,705	€48,659	€49,875	€51,122	€4,806	10.4%
€47,978	€49,417	€50,405	€51,665	€52,957	€4,979	10.4%
<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Higher Tax Officer - Recruited on or after 6 April, 1995</b>						
€29,129	€30,003	€30,603	€31,368	€32,152	€3,023	10.4%
€31,335	€32,275	€32,921	€33,744	€34,588	€3,253	10.4%
€33,601	€34,609	€35,301	€36,184	€37,089	€3,488	10.4%
€35,652	€36,722	€37,456	€38,392	€39,352	€3,700	10.4%
€37,310	€38,429	€39,198	€40,178	€41,182	€3,872	10.4%
€39,117	€40,291	€41,097	€42,124	€43,177	€4,060	10.4%
€40,791	€42,015	€42,855	€43,926	€45,024	€4,233	10.4%
€42,468	€43,742	€44,617	€45,732	€46,875	€4,407	10.4%
€44,126	€45,450	€46,359	€47,518	€48,706	€4,580	10.4%
€45,836	€47,211	€48,155	€49,359	€50,593	€4,757	10.4%
€47,298	€48,717	€49,691	€50,933	€52,206	€4,908	10.4%
€48,750	€50,213	€51,217	€52,497	€53,809	€5,059	10.4%
€50,503	€52,018	€53,058	€54,384	€55,744	€5,241	10.4%

<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Higher Executive Officer (Former Inspector of Taxes) - Recruited before 6 April, 1995</b>						
€30,234	€31,141	€31,764	€32,558	€33,372	€3,138	10.4%
€32,515	€33,490	€34,160	€35,014	€35,889	€3,374	10.4%
€36,185	€37,271	€38,016	€38,966	€39,940	€3,755	10.4%
€39,264	€40,442	€41,251	€42,282	€43,339	€4,075	10.4%
€41,902	€43,159	€44,022	€45,123	€46,251	€4,349	10.4%
€44,764	€46,107	€47,029	€48,205	€49,410	€4,646	10.4%
€47,631	€49,060	€50,041	€51,292	€52,574	€4,943	10.4%
€50,490	€52,005	€53,045	€54,371	€55,730	€5,240	10.4%
€54,127	€55,751	€56,866	€58,288	€59,745	€5,618	10.4%
€56,127	€57,811	€58,967	€60,441	€61,952	€5,825	10.4%
€58,132	€59,876	€61,074	€62,601	€64,166	€6,034	10.4%
<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Higher Executive Officer (Former Inspector of Taxes) - Recruited on or after 6 April, 1995</b>						
€31,828	€32,783	€33,439	€34,275	€35,132	€3,304	10.4%
€34,223	€35,250	€35,955	€36,854	€37,775	€3,552	10.4%
€38,089	€39,232	€40,017	€41,017	€42,042	€3,953	10.4%
€41,329	€42,569	€43,420	€44,506	€45,619	€4,290	10.4%
€44,109	€45,432	€46,341	€47,500	€48,688	€4,579	10.4%
€47,117	€48,531	€49,502	€50,740	€52,009	€4,892	10.4%
€50,134	€51,638	€52,671	€53,988	€55,338	€5,204	10.4%
€53,147	€54,741	€55,836	€57,232	€58,663	€5,516	10.4%
€56,979	€58,688	€59,862	€61,359	€62,893	€5,914	10.4%
€59,086	€60,859	€62,076	€63,628	€65,219	€6,133	10.4%
€61,194	€63,030	€64,291	€65,898	€67,545	€6,351	10.4%

<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Administrative Officer (Former Inspector of Taxes) - Recruited before 6 April, 1995</b>						
€30,234	€31,141	€31,764	€32,558	€33,372	€3,138	10.4%
€32,515	€33,490	€34,160	€35,014	€35,889	€3,374	10.4%
€36,185	€37,271	€38,016	€38,966	€39,940	€3,755	10.4%
€39,264	€40,442	€41,251	€42,282	€43,339	€4,075	10.4%
€41,902	€43,159	€44,022	€45,123	€46,251	€4,349	10.4%
€44,764	€46,107	€47,029	€48,205	€49,410	€4,646	10.4%
€47,631	€49,060	€50,041	€51,292	€52,574	€4,943	10.4%
€50,490	€52,005	€53,045	€54,371	€55,730	€5,240	10.4%
€54,127	€55,751	€56,866	€58,288	€59,745	€5,618	10.4%
€56,127	€57,811	€58,967	€60,441	€61,952	€5,825	10.4%
€58,132	€59,876	€61,074	€62,601	€64,166	€6,034	10.4%
<b>Final Phase SP</b>	<b>New Prog Phase I 3.00%</b>	<b>New Prog Phase II 2.00%</b>	<b>New Prog Phase III 2.50%</b>	<b>New Prog Phase IV 2.50%</b>	<b>Total Increase New Programme</b>	
<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>	<b>€</b>	<b>%</b>
<b>Administrative Officer (Former Inspector of Taxes) - Recruited on or after 6 April, 1995</b>						
€31,828	€32,783	€33,439	€34,275	€35,132	€3,304	10.4%
€34,223	€35,250	€35,955	€36,854	€37,775	€3,552	10.4%
€38,089	€39,232	€40,017	€41,017	€42,042	€3,953	10.4%
€41,329	€42,569	€43,420	€44,506	€45,619	€4,290	10.4%
€44,109	€45,432	€46,341	€47,500	€48,688	€4,579	10.4%
€47,117	€48,531	€49,502	€50,740	€52,009	€4,892	10.4%
€50,134	€51,638	€52,671	€53,988	€55,338	€5,204	10.4%
€53,147	€54,741	€55,836	€57,232	€58,663	€5,516	10.4%
€56,979	€58,688	€59,862	€61,359	€62,893	€5,914	10.4%
€59,086	€60,859	€62,076	€63,628	€65,219	€6,133	10.4%
€61,194	€63,030	€64,291	€65,898	€67,545	€6,351	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Executive Officer Recruited Before 6 April, 1995 - Standard Scale</b>								
1		€786	€810	€826	€847	€868	€82	10.4%
2		€786	€810	€826	€847	€868	€82	10.4%
3		€786	€810	€826	€847	€868	€82	10.4%
4		€786	€810	€826	€847	€868	€82	10.4%
5		€786	€810	€826	€847	€868	€82	10.4%
6		€786	€810	€826	€847	€868	€82	10.4%
7		€786	€810	€826	€847	€868	€82	10.4%
8		€786	€810	€826	€847	€868	€82	10.4%
9		€786	€810	€826	€847	€868	€82	10.4%
10	MAX YR. 1	€786	€810	€826	€847	€868	€82	10.4%
11	MAX YR2	€786	€810	€826	€847	€868	€82	10.4%
12	MAX YR3	€786	€810	€826	€847	€868	€82	10.4%
13	LSI 1, YR. 1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
14	LSI1 YR2	€1,562	€1,608	€1,640	€1,681	€1,723	€161	10.3%
15	LSI YR3	€1,562	€1,608	€1,640	€1,681	€1,723	€161	10.3%
16	LSI2 INT YR1	€2,150	€2,215	€2,259	€2,315	€2,373	€223	10.4%
17	LSI2 INT YR2	€2,456	€2,529	€2,580	€2,645	€2,711	€255	10.4%
18	LSI2 INT YR3	€2,829	€2,914	€2,972	€3,046	€3,122	€293	10.4%
19	LSI2 INT YR4	€3,395	€3,497	€3,567	€3,656	€3,747	€352	10.4%
20	LSI2 INT YR5	€3,961	€4,079	€4,161	€4,265	€4,372	€411	10.4%
21	LSI2 INT YR6	€4,809	€4,954	€5,053	€5,179	€5,308	€499	10.4%
22	LSI2 INT YR7	€6,057	€6,239	€6,364	€6,523	€6,686	€629	10.4%
23	LSI2 INT YR8	€7,066	€7,278	€7,424	€7,610	€7,800	€734	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Executive Officer Recruited Before 6 April, 1995 - Higher Scale</b>								
1		€786	€810	€826	€847	€868	€82	10.4%
2		€786	€810	€826	€847	€868	€82	10.4%
3		€786	€810	€826	€847	€868	€82	10.4%
4		€786	€810	€826	€847	€868	€82	10.4%
5		€786	€810	€826	€847	€868	€82	10.4%
6		€786	€810	€826	€847	€868	€82	10.4%
7		€786	€810	€826	€847	€868	€82	10.4%
8		€786	€810	€826	€847	€868	€82	10.4%
9		€786	€810	€826	€847	€868	€82	10.4%
10		€786	€810	€826	€847	€868	€82	10.4%
11		€786	€810	€826	€847	€868	€82	10.4%
12		€786	€810	€826	€847	€868	€82	10.4%
13		€786	€810	€826	€847	€868	€82	10.4%
14	MAX YR 1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
15	MAX YR 2	€1,245	€1,282	€1,308	€1,341	€1,375	€130	10.5%
16	MAX YR 3	€1,562	€1,608	€1,640	€1,681	€1,723	€161	10.3%
17	MAX YR 4	€1,697	€1,748	€1,783	€1,828	€1,874	€177	10.4%
18	MAX YR 5	€2,150	€2,215	€2,259	€2,315	€2,373	€223	10.4%
19	MAX YR 6	€2,456	€2,529	€2,580	€2,645	€2,711	€255	10.4%
20	MAX YR 7	€2,829	€2,914	€2,972	€3,046	€3,122	€293	10.4%
21	MAX YR 8	€3,112	€3,205	€3,269	€3,351	€3,435	€323	10.4%
22	MAX YR 9	€3,395	€3,497	€3,567	€3,656	€3,747	€352	10.4%
23	MAX YR 10	€4,244	€4,371	€4,458	€4,569	€4,683	€439	10.4%
24	MAX YR 11	€5,092	€5,245	€5,350	€5,484	€5,621	€529	10.4%
25	MAX YR 12	€7,066	€7,278	€7,424	€7,610	€7,800	€734	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase	New Prog Phase	New Prog Phase	New Prog Phase	New Prog Phase	Total Increase New Prog.	
		SP	I	II	III	IV		
			3.00%	2.00%	2.50%	2.50%		
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Executive Officer Recruited on or after 6 April, 1995 - Standard Scale</b>								
1		€828	€853	€870	€892	€914	€86	10.3%
2		€828	€853	€870	€892	€914	€86	10.3%
3		€828	€853	€870	€892	€914	€86	10.3%
4		€828	€853	€870	€892	€914	€86	10.3%
5		€828	€853	€870	€892	€914	€86	10.3%
6		€828	€853	€870	€892	€914	€86	10.3%
7		€828	€853	€870	€892	€914	€86	10.3%
8		€828	€853	€870	€892	€914	€86	10.3%
9		€828	€853	€870	€892	€914	€86	10.3%
10	MAX YR. 1	€828	€853	€870	€892	€914	€86	10.3%
11	MAX YR2	€828	€853	€870	€892	€914	€86	10.3%
12	MAX YR3	€828	€853	€870	€892	€914	€86	10.3%
13	LSI 1, YR. 1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
14	LSI1 YR2	€1,644	€1,694	€1,728	€1,771	€1,815	€171	10.4%
15	LSI YR3	€1,644	€1,694	€1,728	€1,771	€1,815	€171	10.4%
16	LSI2 INT YR1	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
17	LSI2 INT YR2	€2,585	€2,662	€2,715	€2,783	€2,853	€268	10.4%
18	LSI2 INT YR3	€2,978	€3,068	€3,129	€3,207	€3,287	€309	10.4%
19	LSI2 INT YR4	€3,574	€3,681	€3,755	€3,849	€3,945	€371	10.4%
20	LSI2 INT YR5	€4,169	€4,294	€4,380	€4,490	€4,602	€433	10.4%
21	LSI2 INT YR6	€5,063	€5,215	€5,319	€5,452	€5,588	€525	10.4%
22	LSI2 INT YR7	€6,377	€6,568	€6,699	€6,866	€7,038	€661	10.4%
23	LSI2 INT YR8	€7,438	€7,661	€7,814	€8,009	€8,209	€771	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I	New Prog Phase II	New Prog Phase III	New Prog Phase IV	Total Increase New Prog.	
		3.00%	2.00%	2.50%	2.50%	€	%	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08		
<b>Executive Officer Recruited on or after 6 April, 1995 - Higher Scale</b>								
1		€828	€853	€870	€892	€914	€86	10.3%
2		€828	€853	€870	€892	€914	€86	10.3%
3		€828	€853	€870	€892	€914	€86	10.3%
4		€828	€853	€870	€892	€914	€86	10.3%
5		€828	€853	€870	€892	€914	€86	10.3%
6		€828	€853	€870	€892	€914	€86	10.3%
7		€828	€853	€870	€892	€914	€86	10.3%
8		€828	€853	€870	€892	€914	€86	10.3%
9		€828	€853	€870	€892	€914	€86	10.3%
10		€828	€853	€870	€892	€914	€86	10.3%
11		€828	€853	€870	€892	€914	€86	10.3%
12		€828	€853	€870	€892	€914	€86	10.3%
13		€828	€853	€870	€892	€914	€86	10.3%
14	MAX YR 1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
15	MAX YR 2	€1,310	€1,350	€1,377	€1,411	€1,446	€136	10.3%
16	MAX YR 3	€1,644	€1,694	€1,728	€1,771	€1,815	€171	10.4%
17	MAX YR 4	€1,787	€1,840	€1,877	€1,924	€1,972	€185	10.4%
18	MAX YR 5	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
19	MAX YR 6	€2,585	€2,662	€2,715	€2,783	€2,853	€268	10.4%
20	MAX YR 7	€2,978	€3,068	€3,129	€3,207	€3,287	€309	10.4%
21	MAX YR 8	€3,276	€3,374	€3,441	€3,527	€3,615	€339	10.3%
22	MAX YR 9	€3,574	€3,681	€3,755	€3,849	€3,945	€371	10.4%
23	MAX YR 10	€4,466	€4,600	€4,692	€4,809	€4,929	€463	10.4%
24	MAX YR 11	€5,360	€5,521	€5,631	€5,772	€5,916	€556	10.4%
25	MAX YR 12	€7,438	€7,661	€7,814	€8,009	€8,209	€771	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I	New Prog Phase II	New Prog Phase III	New Prog Phase IV	Total Increase New Prog.	
		3.00%	2.00%	2.50%	2.50%	€	%	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08		
<b>Higher Executive Officer Recruited Before 6 April, 1995 - Standard Scale</b>								
1		€849	€874	€891	€913	€936	€87	10.3%
2		€849	€874	€891	€913	€936	€87	10.3%
3		€849	€874	€891	€913	€936	€87	10.3%
4		€849	€874	€891	€913	€936	€87	10.3%
5		€849	€874	€891	€913	€936	€87	10.3%
6		€849	€874	€891	€913	€936	€87	10.3%
7	MAX YR.1	€849	€874	€891	€913	€936	€87	10.3%
8	MAX YR.2	€849	€874	€891	€913	€936	€87	10.3%
9	MAX YR.3	€849	€874	€891	€913	€936	€87	10.3%
10	LSI 1 YR.1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
11	LSI 1 YR.2	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
12	LSI 1 YR.3	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
13	LSI 2 INT. YR.1	€1,901	€1,958	€1,997	€2,047	€2,098	€197	10.4%
14	LSI 2 INT. YR.2	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
15	LSI 2 INT. YR.3	€2,829	€2,914	€2,972	€3,046	€3,122	€293	10.4%
16	LSI 2 INT. YR.4	€3,780	€3,893	€3,971	€4,070	€4,172	€392	10.4%
17	LSI 2 INT. YR.5	€5,845	€6,020	€6,140	€6,294	€6,451	€606	10.4%
18	LSI 2 INT. YR.6	€5,845	€6,020	€6,140	€6,294	€6,451	€606	10.4%
19	LSI 2 INT. YR.7	€7,050	€7,261	€7,406	€7,591	€7,781	€731	10.4%
20	LSI 2 INT. YR.8	€8,034	€8,275	€8,441	€8,652	€8,868	€834	10.4%
21	LSI 2 INT. YR.9	€8,381	€8,632	€8,805	€9,025	€9,251	€870	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Higher Executive Officer Recruited Before 6 April, 1995 - Higher Scale</b>								
1		€849	€874	€891	€913	€936	€87	10.3%
2		€849	€874	€891	€913	€936	€87	10.3%
3		€849	€874	€891	€913	€936	€87	10.3%
4		€849	€874	€891	€913	€936	€87	10.3%
5		€849	€874	€891	€913	€936	€87	10.3%
6		€849	€874	€891	€913	€936	€87	10.3%
7		€849	€874	€891	€913	€936	€87	10.3%
8		€849	€874	€891	€913	€936	€87	10.3%
9	MAX. YR. 1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
10	MAX. YR. 2	€1,245	€1,282	€1,308	€1,341	€1,375	€130	10.5%
11	MAX. YR. 3	€1,358	€1,399	€1,427	€1,463	€1,500	€142	10.5%
12	MAX. YR. 4	€1,584	€1,632	€1,665	€1,707	€1,750	€166	10.5%
13	MAX. YR. 5	€1,901	€1,958	€1,997	€2,047	€2,098	€197	10.4%
14	MAX. YR. 6	€2,150	€2,215	€2,259	€2,315	€2,373	€223	10.4%
15	MAX. YR. 7	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
16	MAX. YR. 8	€2,490	€2,564	€2,615	€2,680	€2,747	€257	10.3%
17	MAX. YR. 9	€2,829	€2,914	€2,972	€3,046	€3,122	€293	10.4%
18	MAX. YR. 10	€3,780	€3,893	€3,971	€4,070	€4,172	€392	10.4%
19	MAX. YR. 11	€5,375	€5,536	€5,647	€5,788	€5,933	€558	10.4%
20	MAX. YR. 12	€5,845	€6,020	€6,140	€6,294	€6,451	€606	10.4%
21	MAX. YR. 13	€6,790	€6,993	€7,133	€7,311	€7,494	€704	10.4%
22	MAX. YR. 14	€7,073	€7,285	€7,431	€7,617	€7,807	€734	10.4%
23	MAX. YR. 15	€8,381	€8,632	€8,805	€9,025	€9,251	€870	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I	New Prog Phase II	New Prog Phase III	New Prog Phase IV	Total Increase New Prog.	
		3.00%	2.00%	2.50%	2.50%	€	%	
		<b>01-Jun-06</b>	<b>01-Dec-06</b>	<b>01-Jun-07</b>	<b>01-Mar-08</b>	<b>01-Sep-08</b>		
<b>Higher Executive Officer Recruited on or after 6 April, 1995 - Standard Scale</b>								
1		€893	€920	€938	€961	€985	€92	10.3%
2		€893	€920	€938	€961	€985	€92	10.3%
3		€893	€920	€938	€961	€985	€92	10.3%
4		€893	€920	€938	€961	€985	€92	10.3%
5		€893	€920	€938	€961	€985	€92	10.3%
6		€893	€920	€938	€961	€985	€92	10.3%
7	MAX YR.1	€893	€920	€938	€961	€985	€92	10.3%
8	MAX YR.2	€893	€920	€938	€961	€985	€92	10.3%
9	MAX YR.3	€893	€920	€938	€961	€985	€92	10.3%
10	LSI 1 YR.1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
11	LSI 1 YR.2	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
12	LSI 1 YR.3	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
13	LSI 2 INT. YR.1	€2,001	€2,061	€2,102	€2,155	€2,209	€208	10.4%
14	LSI 2 INT. YR.2	€2,382	€2,453	€2,502	€2,565	€2,629	€247	10.4%
15	LSI 2 INT. YR.3	€2,978	€3,068	€3,129	€3,207	€3,287	€309	10.4%
16	LSI 2 INT. YR.4	€3,979	€4,098	€4,180	€4,285	€4,392	€413	10.4%
17	LSI 2 INT. YR.5	€6,153	€6,337	€6,464	€6,626	€6,792	€639	10.4%
18	LSI 2 INT. YR.6	€6,153	€6,337	€6,464	€6,626	€6,792	€639	10.4%
19	LSI 2 INT. YR.7	€7,421	€7,644	€7,797	€7,992	€8,192	€771	10.4%
20	LSI 2 INT. YR.8	€8,458	€8,711	€8,885	€9,107	€9,335	€877	10.4%
21	LSI 2 INT. YR.9	€8,822	€9,087	€9,269	€9,501	€9,739	€917	10.4%

Revenue Allowances Personal to Holder (APTH)								
APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
Higher Executive Officer Recruited on or after 6 April, 1995 - Higher Scale								
1		€893	€920	€938	€961	€985	€92	10.3%
2		€893	€920	€938	€961	€985	€92	10.3%
3		€893	€920	€938	€961	€985	€92	10.3%
4		€893	€920	€938	€961	€985	€92	10.3%
5		€893	€920	€938	€961	€985	€92	10.3%
6		€893	€920	€938	€961	€985	€92	10.3%
7		€893	€920	€938	€961	€985	€92	10.3%
8		€893	€920	€938	€961	€985	€92	10.3%
9	MAX. YR. 1	€1,192	€1,228	€1,253	€1,284	€1,316	€124	10.4%
10	MAX. YR. 2	€1,310	€1,349	€1,376	€1,410	€1,445	€135	10.3%
11	MAX. YR. 3	€1,429	€1,472	€1,501	€1,539	€1,577	€148	10.4%
12	MAX. YR. 4	€1,668	€1,718	€1,752	€1,796	€1,841	€173	10.4%
13	MAX. YR. 5	€2,001	€2,061	€2,102	€2,155	€2,209	€208	10.4%
14	MAX. YR. 6	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
15	MAX. YR. 7	€2,382	€2,453	€2,502	€2,565	€2,629	€247	10.4%
16	MAX. YR. 8	€2,621	€2,700	€2,754	€2,823	€2,894	€273	10.4%
17	MAX. YR. 9	€2,978	€3,067	€3,128	€3,206	€3,286	€308	10.3%
18	MAX. YR. 10	€3,979	€4,098	€4,180	€4,285	€4,392	€413	10.4%
19	MAX. YR. 11	€5,658	€5,828	€5,945	€6,094	€6,246	€588	10.4%
20	MAX. YR. 12	€6,153	€6,338	€6,465	€6,627	€6,793	€640	10.4%
21	MAX. YR. 13	€7,147	€7,361	€7,508	€7,696	€7,888	€741	10.4%
22	MAX. YR. 14	€7,445	€7,668	€7,821	€8,017	€8,217	€772	10.4%
23	MAX. YR. 15	€8,822	€9,087	€9,269	€9,501	€9,739	€917	10.4%

\* Union Estimate

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I	New Prog Phase II	New Prog Phase III	New Prog Phase IV	Total Increase New Prog.	
		3.00%	2.00%	2.50%	2.50%	€	%	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08		
<b>Administrative Officer Recruited Before 6 April, 1995 - Standard Scale</b>								
1		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
2		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
3		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
4		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
5		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
6		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
7		€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
8	MAX YR.1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
9	MAX YR.2	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
10	MAX YR.3	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
11	LSI 1 YR.1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
12	LSI 1 YR. 2	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
13	LSI 1 YR.3	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
14	LSI 2 INT. YR.1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
15	LSI 2 INT. YR.2	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
16	LSI 2 INT. YR.3	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
17	LSI 2 INT. YR.4	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
18	LSI 2 INT. YR.5	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
19	LSI 2 INT. YR. 6	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
20	LSI 2 INT.YR.7	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
21	LSI 2 INT. YR.8	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
22	LSI 2 INT. YR.9	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Administrative Officer Recruited Before 6 April, 1995 - Higher Scale</b>								
1		€849	€874	€891	€913	€936	€87	10.3%
2		€849	€874	€891	€913	€936	€87	10.3%
3		€849	€874	€891	€913	€936	€87	10.3%
4		€849	€874	€891	€913	€936	€87	10.3%
5		€849	€874	€891	€913	€936	€87	10.3%
6		€849	€874	€891	€913	€936	€87	10.3%
7		€849	€874	€891	€913	€936	€87	10.3%
8	MAX YR.1	€1,132	€1,166	€1,189	€1,219	€1,249	€117	10.4%
9	MAX YR.2	€1,245	€1,282	€1,308	€1,341	€1,375	€130	10.5%
10	MAX YR.3	€1,358	€1,399	€1,427	€1,463	€1,500	€142	10.5%
11	MAX YR.4	€1,584	€1,632	€1,665	€1,707	€1,750	€166	10.5%
12	MAX YR.5	€1,901	€1,958	€1,997	€2,047	€2,098	€197	10.4%
13	MAX YR.6	€2,150	€2,215	€2,259	€2,315	€2,373	€223	10.4%
14	MAX YR.7	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
15	MAX YR.8	€2,490	€2,564	€2,615	€2,680	€2,747	€257	10.3%
16	MAX YR.9	€2,829	€2,914	€2,972	€3,046	€3,122	€293	10.4%
17	MAX YR.10	€3,780	€3,893	€3,971	€4,070	€4,172	€392	10.4%
18	MAX YR.11	€5,375	€5,536	€5,647	€5,788	€5,933	€558	10.4%
19	MAX YR.12	€5,845	€6,020	€6,140	€6,294	€6,451	€606	10.4%
20	MAX YR.13	€6,790	€6,993	€7,133	€7,311	€7,494	€704	10.4%
21	MAX YR.14	€7,073	€7,285	€7,431	€7,617	€7,807	€734	10.4%
22	MAX YR.15	€8,381	€8,632	€8,805	€9,025	€9,251	€870	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I 3.00%	New Prog Phase II 2.00%	New Prog Phase III 2.50%	New Prog Phase IV 2.50%	Total Increase New Prog.	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08	€	%
<b>Administrative Officer Recruited on or after 6 April, 1995 - Standard Scale</b>								
1		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
2		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
3		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
4		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
5		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
6		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
7		€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
8	MAX YR.1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
9	MAX YR.2	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
10	MAX YR.3	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
11	LSI 1 YR.1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
12	LSI 1 YR. 2	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
13	LSI 1 YR.3	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
14	LSI 2 INT. YR.1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
15	LSI 2 INT. YR.2	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
16	LSI 2 INT. YR.3	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
17	LSI 2 INT. YR.4	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
18	LSI 2 INT. YR.5	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
19	LSI 2 INT. YR. 6	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
20	LSI 2 INT.YR.7	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
21	LSI 2 INT. YR.8	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
22	LSI 2 INT. YR.9	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%

**Revenue Allowances Personal to Holder (APTH)**

APTH Point	APTH Description	Final Phase SP	New Prog Phase I	New Prog Phase II	New Prog Phase III	New Prog Phase IV	Total Increase New Prog.	
		3.00%	2.00%	2.50%	2.50%	€	%	
		01-Jun-06	01-Dec-06	01-Jun-07	01-Mar-08	01-Sep-08		
<b>Administrative Officer Recruited on or after 6 April, 1995 - Higher Scale</b>								
1		€893	€920	€938	€961	€985	€92	10.3%
2		€893	€920	€938	€961	€985	€92	10.3%
3		€893	€920	€938	€961	€985	€92	10.3%
4		€893	€920	€938	€961	€985	€92	10.3%
5		€893	€920	€938	€961	€985	€92	10.3%
6		€893	€920	€938	€961	€985	€92	10.3%
7		€893	€920	€938	€961	€985	€92	10.3%
8	MAX YR.1	€1,192	€1,227	€1,252	€1,283	€1,315	€123	10.4%
9	MAX YR.2	€1,310	€1,350	€1,377	€1,411	€1,446	€136	10.3%
10	MAX YR.3	€1,429	€1,472	€1,501	€1,539	€1,577	€148	10.3%
11	MAX YR.4	€1,668	€1,718	€1,752	€1,796	€1,841	€173	10.4%
12	MAX YR.5	€2,001	€2,061	€2,102	€2,155	€2,209	€208	10.4%
13	MAX YR.6	€2,263	€2,331	€2,378	€2,437	€2,498	€235	10.4%
14	MAX YR.7	€2,382	€2,453	€2,502	€2,565	€2,629	€247	10.4%
15	MAX YR.8	€2,621	€2,699	€2,753	€2,822	€2,893	€272	10.4%
16	MAX YR.9	€2,978	€3,068	€3,129	€3,207	€3,287	€309	10.4%
17	MAX YR.10	€3,979	€4,098	€4,180	€4,285	€4,392	€413	10.4%
18	MAX YR.11	€5,658	€5,828	€5,945	€6,094	€6,246	€588	10.4%
19	MAX YR.12	€6,153	€6,337	€6,464	€6,626	€6,792	€639	10.4%
20	MAX YR.13	€7,147	€7,362	€7,509	€7,697	€7,889	€742	10.4%
21	MAX YR.14	€7,445	€7,668	€7,821	€8,017	€8,217	€772	10.4%
22	MAX YR.15	€8,822	€9,087	€9,269	€9,501	€9,739	€917	10.4%

June, 2006

19/pay/towards 2016/Revenue Taxes & APTH Rates